



**SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE**  
**STATEMENT OF ESTIMATED FISCAL IMPACT**  
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*This fiscal impact statement is produced in compliance with the South Carolina Code of Laws and House and Senate rules. The focus of the analysis is on governmental expenditure and revenue impacts and may not provide a comprehensive summary of the legislation.*

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**Bill Number:** H. 3604 Introduced on January 12, 2021  
**Author:** Wooten  
**Subject:** Sick Leave for Chronic Conditions  
**Requestor:** House Medical, Military, Public, and Municipal Affairs  
**RFA Analyst(s):** Coomer  
**Impact Date:** January 22, 2021

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### **Fiscal Impact Summary**

This bill provides for the use of up to three days of earned sick leave annually for certain chronic illnesses or health conditions without obtaining health care provider certification. This bill will have no revenue or expenditure impact on the Department of Labor, Licensing and Regulation (LLR) as it does not materially alter the agency's duties.

### **Explanation of Fiscal Impact**

#### **Introduced on January 12, 2021**

##### **State Expenditure**

This bill provides for the use of up to three days of earned sick leave annually for employees for certain chronic illnesses or health conditions without obtaining health care provider certification. The bill further stipulates that this applies to those employees whose employers provide earned paid sick leave, and that employers may require documentation signed by a health care provider for sick leave taken due to chronic conditions in excess of three days annually. This bill will have no expenditure impact on LLR as it does not materially alter the duties of the agency.

##### **State Revenue**

N/A

##### **Local Expenditure**

N/A

##### **Local Revenue**

N/A

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Frank A. Rainwater, Executive Director